

**Trent Central Student Association
Emergency Meeting of the 2022-2023 Board of Directors
Agenda - Saturday, February 18th, 2023, at 6:00 pm (via Zoom)**

1. Call to Order

START TIME: 6:02 pm

This meeting took place virtually

2. Roll Call

Chair: Rob Monico (he/him)

Present

TCSA President Zoe Litow-Daye (she/they)
VP Campaigns Aimee Anctil (she/they)
VP University & Colleges Shay Surujnarain (she/they)
Indigenous Commissioner Fionna McKenna (she/they)
Off-Campus Commissioner Craig Stoddart (he/him)
Racialized Students Commissioner Juman Zanzoul (she/her)
LEC Prime Minister Deondrae Thompson (he/him)
CC President Campbell Deck (he/him)
TC President Krista Kartick (she/her)
OC President Meaghan Kemp (they/them)

Regrets

VP Health & Wellness Holly Naraine (she/her)

Absent

TISA Commissioner Astha Patel (she/her)
Off-Campus Commissioner Harshit Jain (he/him)
LEC Commissioner Maddy McKay (she/her)
GC Commissioner Manpreet Kaur (he/him)
OC Commissioner Annalise Smart (she/they)
TC Commissioner Aidan Cooke (he/him)
CC Commissioner Hibah Rehman (she/her)

Association Staff

Resource Manager Wendy Walker (she/her)
General Manager Tracy Milne (she/her)

3. Land Acknowledgement

Chair Monico reads, "*The Trent Central Student Association wishes to acknowledge that we are meeting today on the traditional territories of the Mississaugueeg Anishnaabeg people of Treaty 20 and the Williams Treaty, who have been taking care of this land since creation. As visitors to these lands, we would like to acknowledge the displacement and sacrifices of all Indigenous*

peoples who lived, learned and gathered here, much like we are today. Peterborough, or Nogojiwanong, as it was originally called, has become home to many, and we would like to recognize the contributions made by other First Nations, Metis and Inuit peoples to this community. We give further thanks to the people of Curve Lake First Nation and Hiawartha First Nations for welcoming us onto this beautiful land. While settler-colonialism is still very evident within the structure of our society and institutions, the TCSA is committed to furthering the work of a de-colonial student union and campus, in partnership with Indigenous university staff, students, and community groups.”

4. Chairs Remarks

Chair Monico reminds the board of professional conduct during the meeting. He provides a reminder of the Not-for-Profit Act and that all information discussed during a Closed Session is confidential. Any violation of this is subject to potential legal action from the Association.

5. Conduct of Vice-President Health and Wellness

MOTION: To enter Closed Session

MOVERS: President Deck, seconded by President Litow-Daye
Motion Carries

Enters Closed Session at 6:08 pm

MOTION: Be it resolved that the board accept the recommendations from the Human Resources Committee as presented.

MOVERS: Commissioner McKenna, seconded by Commissioner Zanzoul
Motion Carries

MOTION: To exit Closed Session

MOVERS: President Kemp, seconded by President Litow-Daye
Motion Carries

Exit Closed Session at 6:20 pm

6. Adjournment

MOTION: Be it resolved that the 2023.02.18 Board of Directors Emergency Meeting be adjourned.

MOVERS: President Deck, seconded by President Litow-Daye
Motion Carries

END TIME: 6:21 PM

Minutes prepared by:

Wendy Walker
Association Resource Manager

Human Resources Committee
RE: The Conduct of VP Health & Wellness Holly Naraine

Committee Membership

Resource Manager Wendy Walker
General Manager Tracy Milne
Champlain Cabinet President Campbell Deck
Traill Cabinet President Krista Kartick
Lady Eaton Cabinet Prime Minister Deondrae Thompson

Overview: Association Resource Manager Wendy Walker received a request from the complainants to launch a group grievance on Monday, January 23rd, 2023. VP Health and Wellness Holly Naraine was notified of this formal grievance complaint on Tuesday, January 24th. An emergency board of Director meeting was called by Resource Manager Walker for January 26th at 7 pm to strike the Human Resources Committee to review VP Naraine's conduct. While the committee completed its investigation, VP Naraine was to perform all work hours remotely and was barred from attending events on behalf of the Association.

Meetings

Review Committee was struck on January 26th at the Emergency Board Meeting
Committee receives complaint package Monday January 30th
1st Committee Meeting February 3rd 2:30 pm
Meeting with VP Naraine on February 9th 4:30 pm
Meeting with Complainants on February 14th at 10:00 am
4th Meeting of the Committee on February 17th at 1:30 pm

After meeting with Holly Naraine the committee believes Holly lacks awareness and accountability for their actions, has abused her role and its privileges, has underperformed as VP Health and has continually made inappropriate, insensitive and hurtful remarks directed towards members of the TCSA staff and executive. The committee believes that Holly should not return to the office in person and suggests the following options, in order of committee favorability, are presented to VP Naraine:

1. Resignation effective immediately
2. VP Naraine complete the rest of her term with the current restrictions in place (remotely and barred from attending any events or committees on behalf of the Association) and make a public written statement to the membership, staff, executive and directors of the Association.

The statement must include:

- A. An apology and acknowledgement for their unprofessional and insensitive comments and behaviour that have been directed towards members of the staff and executive of the Association as well as the student body
 - B. An apology and acknowledgement for not adequately fulfilling their duties and responsibilities as VP Health & Wellness both prior to, and as a result of, this group grievance being brought forward
3. Have a motion of impeachment of VP Naraine be brought before the membership.

Respectfully submitted by the Human Resources Committee to the TCSA Board of Directors.