

Winter Semi-Annual General Meeting Trent Central Student Association Monday, January 31st, 2022 Online at 4:00 pm AGENDA

1. Call to Order & Confirmation of Quorum Time: 4:03pm Attendance: Chair: Robert Monico

Membership:

Raylee O'Brien Simone Zhu Alyssa Speed Wendy Walker Aaliyah Beckles Amylyn Unelli Janeen Peckford Sam Miller-Gerrard Mika Cress Ayla Tuna Alyson Smith Gabrielle Kambikambi Lilian Raus Grachelle Mae Cu Sutton Hanna Maeve Virgo Breah Beazer Ruth Nwankwo Mehveen Hasan Alexander Atkins Muhammad Usama Deondrae Thompson Ruthie Smith Kaitlyn Gerrior Shantea Richards Nishchay Chawla Areena Rahman Adam Ladhani Bhawani Persaud Fariha Tabassum Amanda Owen Samarth Sarin Riya Jaykar Victor Nwogu Jethro Ashemuke Keara-Lynn Douglas



Yllka Bojku Jocelyn Whalen Catherine Lovatt Caden Drover Saison Thiruvananthaselvan Andréanna Sullivan Brad Bonner Makayla Muncaster **Chevenne Marsolais** Sadd Dowle Amal Salad Kavya Chandra Amber Holmes Moriah Hillver Amy Njeri Muraya Anna Kring Catherine Mcdonald Jose Lopez Natalie Holley David Ravi Christine Young Heidi Parekh Morgan Loughlin Wacera Muriuki Jonathan Nayler

Association Staff:

Resource Manager Matthew Seaby Operations Manager Tracy Milne

Members of the Public

Johanna Park

2. Land Acknowledgement

Chair Monico reads, "The Trent Central Student Association wishes to acknowledge that we are meeting today on the traditional territories of the Mississaugeeg Anishnaabeg people of Treaty 20 and the Williams Treaty, who have been taking care of this land since creation. As visitors to these lands, we would like to acknowledge the displacement and sacrifices of the Indigenous peoples who lived, learned, and gathered here, much like we are today. Peterborough, or Nogojiwanong, as it was originally called, has become home to many, and we would like to recognize the contributions made by other First Nations, Metis, and Inuit peoples to this community. While settler-colonialism is still very evident within the structure of our society and institutions, the TCSA is committed to furthering the work of a de-colonial student union and campus, in partnership with Indigenous university staff, students, and community groups".

3. Chairs Remarks



Chair Monico provides an overview of meeting etiquette and Roberts Rules of Order. He reminds the membership that any discussion should focus on facts and the current agenda item. Highlighting students' questions regarding the University's response to COVID-19, a general discussion and question period will follow after the General Meeting. All discussions and debates are to remain respectful, and parties not following this will be removed from the virtual meeting.

4. Approval of the Agenda

This item of business sets the plan for the meeting. Changes to the meeting's business are discussed and adopted here.

MOTION: Be it resolved that the Agenda for the 2022.01.31 Winter Semi-Annual General Meeting be adopted as presented.

Moved by Zoe Litow-Daye, seconded by Wendy Walker

Motion Carried

5. Approval of the Minutes

This motion approves the publication of the previous Semi-Annual General Meeting's record.

MOTION: Be it resolved that the Minutes of the 202.10.22 Fall Semi-Annual General Meeting be approved.

Moved by Carter Tongs, seconded by Angela Slater-Meadows

Motion Carried

6. 2020-2021 Draft Financial Statements

Members are invited to review the Association Draft Financial Statements for 2020-2021 and ask questions to the Association's Accountant, Joanna Park, from Baker Tilly, regarding the Association's Finances.

Joanna Park provides an overview of the Association's Financial statements from the 2020-2021 fiscal year. Operations Manager Tracy Milne informs the membership that this will be the last year they complete a basic review. Next year, a full audit will be completed as the Association has had many administrative changes to accommodate COVID-19.

7. Organizational Review and Development Committee Submitted By-Law Amendments

This motion is to approve amendments to the Association's By-laws regarding the Board of Director's composition and the name of the ORDC Committee.

MOTION: Be it resolved that the proposed By-Law amendments be adopted as presented. *Moved by and seconded by the Organizational Review & Development Committee*

Motion Carried

Resource Manager Matthew Seaby provides an overview of the proposed By-Law changes.

8. Organizational Review and Development Committee Submitted Policy Resolutions

This motion is to approve several policy resolutions and changes prepared by the Organizational Review and Development Committee.

MOTION: Be it resolved that the proposed policy resolutions be adopted as presented. *Moved by and seconded by the Organizational Review & Development Committee*

Motion Carried

President Wendy Walker and VP Zoe Litow-Daye provide an overview of the proposed Policy Resolutions.



Kavya Chandra asks for clarification about the Policing and Militarization Policy and its relation to university programs and campus security. VP Litow-Daye explains that no resources or space belonging to the Association would be used for these events. The Association does not have control over academic and university departments, so events with the police may continue to happen on campus. Still, the policy would make it easier for the association to advocate against them.

Kavya Chandra asks if there will be a subcommittee created for the Bodily Autonomy policy, so students have a way to disclose exploitive instances anonymously. VP Zoe Litow-Daye responds that while the TCSA doesn't have a specific committee to address the concerns, the Association would handle it on a case-by-case basis and work with appropriate resources such as Counselling and Health Services to support students that are seeking assistance. Kavya follows up by asking if the Bodily Autonomy policy would apply to students who don't want to be vaccinated. VP Carter Tongs clarifies that the Association supports students' right to choose and make informed health decisions, including vaccinations, but this does not free them from the consequences of said choice. The Association expects students to understand the implications of their choice and the limitations of campus involvement that may result.

Referring to the Trent University Security policy, Kavya Chandra asks if the TCSA would be hiring an on-call crisis counsellor. VP Zoe Litow-Daye replies that the TCSA does not have the capacity and that it is the university's responsibility to provide this service to students. The TCSA has been given a seat on Trent Securities' new hiring board to ensure better training and a more diverse presence that reflects Trent's population. Jonathan Nayler asks if students would have the option of requesting guards of a certain gender to respond to crisis calls and if the Kawartha Sexual Assault Centre (KSAC) will respond to these calls. VP Zoe Litow-Daye replies that students are already asked the gender identity of the guard that would attend these calls and that KSAC does work closely with Trent and prioritizes referrals from the University.

Kavya Chandra asks if the Digital Infrastructure policy would include funding for students to purchase laptops as the university no longer offers a bursary. VP Zoe Litow Daye replies that the TCSA offers an Accessible Technology funding line to students to assist with purchasing technology that supports their disability.

9. Director Reports

Director reports for the 2021-2022 term of the Board are submitted for review by the membership and approval in the meeting's record. **MOTION:** Be it resolved to approve the 2021-2022 Director reports. Moved by Carter Tongs, seconded by Zoe Litow-Daye

Motion Carried

10. Any Other Business

An opportunity for the membership to discuss student issues in the context of an Association meeting.

Simone Zhu asks, "Is the TCSA able to find funding or advocate for on-campus/take-home testing? I would feel a lot safer at school if we were able to know if we had COVID or were exposed to it and if we had better PPE"

VP Carter Tongs explains that with provincial shortages surrounding testing kits, we cannot provide tests for students.



Andréanna Sullivan asks, "Does the tech fund support accessories such as laptop stands, keyboards, etc.?"

VP Zoe Litow-Daye explains that accessories that support your disability would be covered under the funding line, but this should be supported by documentation from your doctor or Student Accessibility Services.

Amylyn Unelli asks if the association can comment on the rumoured termination of professors if they refuse to return to in-person learning?

President Wendy Walker recommends students follow up with Trent's Human Resources department or CUPE regarding questions of termination and COVID-19.

Heidi Parekh asks, "What are the rules for in-person classes regarding seating during COVID-19? It appears that the guidelines (6ft) from Public Health are often not held/possible in the classroom. I just wanted some clarification."

VP Carter Tongs replies that there is no social distancing in classrooms. The reason is that it is considered an instructional setting, so the province waives social distancing requirements. We know that close groupings are an avoidable precondition for the spread of COVID-19, but we are unable to dictate class sizes and space on campus.

11. Adjournment

To end the meeting. **MOTION:** Be it resolved that the 2022.01.31 Winter Semi-Annual General Meeting be adjourned. *Moved by Lilian Raus, seconded by Zoe Litow-Daye*

Motion Carried

TIME: 5:16pm

Respectfully Submitted by

Wendy Walker Association Resource Manager



January 31, 2022

To the Directors of Trent Central Student Association 1680 West Bank Drive Trent University Peterborough, ON K9L0G5 Baker Tilly KDN LLP

272 Charlotte St Peterborough, ON Canada K9J 2V4

T: (705) 742-3418 **F:** (705) 742-9775

www.bakertilly.ca

Re: Review of the Financial Statements of Trent Central Student Association

We have been appointed accountants of Trent Central Student Association ("the organization") for the year ending August 31, 2021. We were engaged to review the financial statements of Trent Central Student Association, which comprise the statement of financial position as at August 31, 2021, the statement of operations and changes in fund balances, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

The purpose of this report is to communicate the matters concerning the review engagement that, in our professional judgement, merit the attention of management and those charged with governance. This report should be read in conjunction with the draft financial statements and our report thereon.

Our Responsibilities

As stated in the engagement letter, our responsibility is to express a conclusion on the organization's financial statements based on our review. We conduct our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. We perform procedures, primarily consisting of making inquiries of management and others within the organization, as appropriate, and applying analytical procedures, and evaluate the evidence obtained. We will also perform additional procedures if we become aware of matters that cause us to believe the financial statements as a whole may be materially misstated.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Accounting Policies, Estimates and Disclosures

Management is responsible for the appropriate selection and application of accounting policies. Our role is to review the appropriateness and application as part of our review. The significant accounting principles and policies are disclosed in the notes to the financial statements.

Management is responsible for the accounting estimates included in the financial statements. Estimates and the related judgements and assumptions are based on management's knowledge of the business and past experience about current and future events.

There are no significant items to report.

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Materiality

Materiality is the term used to describe the significance of financial statement information to decision makers. An item of information, or an aggregate of items, is material if it is probable that its omission or misstatement would influence or change a decision. Materiality is a matter of professional judgement in the particular circumstances.

We assessed materiality at \$110,000.

Significant Findings from the Performance of Procedures

There are no significant items to report.

Uncorrected Misstatements

In the course of our review, we have aggregated uncorrected financial statement misstatements which are summarized in the accompanying schedule. Management has deemed the effects of these misstatements to be immaterial, both individually and in the aggregate, to the financial statements taken as a whole.

Significant Difficulties Encountered During the Review

We did not encounter any significant difficulties during our review.

Significant Matters Discussed with Management

There were no significant matters arising from the review discussed with management.

Written Representations Requested from Management

As part of our review, we request that management prepare a letter to us to re-affirm various representations that they have provided to us and we have relied upon.

A copy of this letter is attached for your convenience.

Conclusion

We would like to take this opportunity to note our appreciation to management and administrative personnel for their cooperation and assistance during the course of our review. We welcome any feedback on our performance as we strive to continually improve our service.

This report is confidential and is intended solely for the use of management and those charged with governance. No responsibility for loss or damages, if any, to any third party is accepted as this report has not been prepared for, and is not intended for, any other purposes. This report should not be distributed to others outside the organization without our prior written consent.



We look forward to discussing the contents of this report and answering any questions you may have.

Yours truly,

Baker Tilly KDN LLP

per: Joanna Park, CPA, CA Partner



Schedule of Uncorrected Misstatements

	Proposed Adjustments Dr (Cr)						
	Statement	of Income	Balance Sheet				
Description of Misstatement	ldentified Misstatements	Likely Aggregate Misstatements	Assets	Liabilities	Opening Equity		
Estimated under accrual for Student Centre costs from May 1 to Aug 31 2021	-	37,528	-	(37,528)	-		
a) Totals		37,528	-	(37,528)	-		
b) Misstatements cor management	, , , , , , , , , , , , , , , , , , , ,		-	-	-		
 c) Likely aggregate misstatements net of corrections (a - b) 		37,528	-	(37,528)	-		
d) Effect of unadjusted misstatements from previous year's errors		(44,700)	-	-	44,700		
e) Aggregate likely misstatements (c + d)		(7,172)	-	(37,528)	44,700		
f) Final materiality		110,000	110,000	110,000	110,000		
g) Amount remaining for t misstatement (f - e)	urther possible	102,828	110,000	72,472	65,300		



Trent Central Student Association 1680 West Bank Drive Trent University Peterborough, ON K9L0G5

January 31, 2022

Baker Tilly KDN LLP 272 Charlotte St Peterborough, Ontario K9J 2V4 Canada

Attention: Joanna Park, CPA, CA

Dear Madam:

We are providing this letter in connection with your review of the financial statements of Trent Central Student Association (the "organization") as of August 31, 2021 and for the year then ended for the purposes of you expressing a conclusion that, based on your review, nothing has come to your attention that causes you to believe that the financial statements of Trent Central Student Association do not present fairly, in all material respects, the financial position of Trent Central Student Association as at August 31, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

We acknowledge that we are responsible for the preparation and fair presentation of the organization's financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations, and for such internal control as we determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

We understand that you have performed a review of the financial statements, and that your review procedures consisted primarily of making inquiries of management and others within the organization, as appropriate, and applying analytical procedures. We also understand that a review is not an audit, and therefore there is a commensurate higher risk than there would be in an audit, that any material misstatements that exist in the financial statements reviewed may not be revealed.

Certain representations in this letter are described as being limited to matters that are material. An item is considered material, regardless of monetary value, if it is probable that its omission from, or misstatement, in the financial statements would influence the decision of a reasonable person relying on the financial statements.

We confirm the following representations made to you during your review:

Financial Statements

1. We have fulfilled our responsibilities, as set out in the terms of the engagement letter dated , for the preparation and fair presentation of the financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations; in particular, the financial statements are fairly presented in accordance therewith.

2. We have disclosed to you all information relevant to use of the going concern assumption in the financial statements.

3. Related-party relationships and transactions have been appropriately accounted for and disclosed in the financial statements.

4. The effects of uncorrected misstatements are immaterial, both individually and in the aggregate, to the financial statements as a whole. A list of the uncorrected misstatements is attached to this representation letter.

Information Provided

5. We have responded fully to all enquiries made to us and we have provided you with:

- Access to all information of which we are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation and other matters;
- Additional information that you have requested from us for the purpose of the review; and
- Unrestricted access to persons within the organization from whom you determined it necessary to obtain evidence.

6. We have made available to you copies of all minutes of meetings of shareholders, directors and committees of directors.

7. All material transactions have been recorded in the accounting records and are reflected in the financial statements.

8. We have disclosed to you all known actual or possible non-compliance with laws and regulations for which the effects of non-compliance affect the financial statements of Trent Central Student Association.

9. We are unaware of any violations or possible violations of laws or regulations the effects of which should be considered for disclosure in the financial statements or as the basis of recording a contingent loss.

10. We have disclosed to you the identity of the organization's related parties and all the related party relationships and transactions of which we are aware.

11. We have disclosed to you all significant facts relating to any frauds or suspected frauds known to us that may have affected the organization involving:

- Management,
- Employees who have significant roles in internal control, or
- Others where the fraud could have a non-trivial effect on the financial statements.

12. We have disclosed to you all information in relation to allegations of fraud, or suspected fraud, affecting the organization's financial statements communicated by employees, former employees, analysts, regulators or others.

13. We have disclosed to you, and the organization has complied with, all aspects of contractual agreements that could have a material effect on the financial statements in the event of non-compliance, including all covenants, conditions or other requirements of all outstanding debt.

14. There have been no events subsequent to the statement of financial position date up to the date hereof that would require recognition or disclosure in the financial statements.

15. We have disclosed to you all material commitments, contractual obligations or contingencies that have affected or may affect the organization's financial statements, including disclosures.

16. We have disclosed to you material non-monetary transactions or transactions for no consideration undertaken by the organization in the financial reporting period under consideration.

17. We believe that the significant assumptions used in arriving at the fair values of financial instruments as measured and disclosed in the financial statements are reasonable and appropriate in the circumstances.

18. We have no plans or intentions that may materially affect the carrying value or classification of assets and liabilities reflected in the financial statements.

19. The nature of all material measurement uncertainties has been appropriately disclosed in the financial statements, including all estimates where it is reasonably possible that the estimate will change in the near term and the effect of the change could be material to the financial statements.

20. We have informed you of all outstanding and possible claims, whether or not they have been discussed with legal counsel.

21. All liabilities and contingencies, including those associated with guarantees, whether written or oral, have been disclosed to you and are appropriately reflected in the financial statements.

22. The organization has satisfactory title to all assets, and there are no liens or encumbrances on the organization's assets.

Journal entry approval

23. We approve of and acknowledge responsibility for the journal entries summarized in the accompanying schedule.

Yours very truly,

Signature

Position

Trent Central Student Association Adjusting Journal Entries August 31, 2021

Number	Account name	Account	Debit	Credit
BT01	Amortization - Equipment	5101BT GF	1,221.00	
BT01	Amortization - Building	5102BT SC	262,500.00	
BT01	Equipment - Accumulated Ammort	1550 GF		1,221.00
BT01	Building-Student Center-Acc Dep	1450 SC		262,500.00
	To record amortization expense			
BT02	Gain/Loss on FMV-Int Swap	4700 SC		746,031.85
BT02	Fair Market Value-Interest Swap	1800 SC	746,031.85	
	To record the fair value of the Interest Rate SWAP at year end			
BT03	TD Loan	2050 SC	222,584.00	
BT03	Interest Expense-Loan	5570 SC	66,928.29	
BT03	Loan advances	2115 GF		289,512.29
BT03	Loan advances	2115 GF	28,265.05	
BT03	Interest Expense-Loan	5570 SC	,	28,265.05
	To record TD principal and interest payments for the year			
BT04	Levies:Operations/Services Levy	4546 GF		34,792.51
BT04	Student Centre-Operating Cost	5725 SC	34,792.51	
BT04	Levies:Student Centre	4549 SC	·	134,170.91
BT04	Student Centre-Operating Cost	5725 SC	134,170.91	
	To record revenue earned.			
BT05	Bad Debt Expense	6320BT GF	5,923.25	
BT05	Other Receivables	1220 GF		5,923.25
	To record uncollectible receives as per client email			
BT06	Payroll Liabilities:Federal Taxes	2041 GF	8,694.03	
BT06	Payroll Expenses:Taxes	6502 GF		8,694.03
BT06	Payroll Liabilities	2040 GF	6,308.34	
BT06	Payroll Expenses:Taxes	6502 GF		6,308.34
BT06	Payroll Liabilities	2040 GF	1,296.00	
BT06	Payroll Liabilities:Vacation Pay	2043 GF		1,296.00
	To adjust payroll liabilities to actual			
BT07	Trent University Internal Acnt	1075 GF	34,792.51	
BT07	Operations Income:Transfers from Other Budgets:Tra	4430 TF	,	34,792.51
	To adjust interfund accounts			
BT08	Opening Balance Equity	3000 GF	320.00	
BT08	Discretionary Expenses	6000 GF		320.00
	To adjust opening number equity account			

	Proposed Adjustments Dr (Cr)						
	Statement	of Income		Balance Sheet			
Description of Misstatement	Likely Identified Aggregate Misstatements Misstatements		Assets	Liabilities	Opening Equity		
Estimated under accrual for Student Centre costs from May 1 to Aug 31 2021	-	37,528	-	(37,528)	-		
a) Totals	a) Totals		-	(37,528)	-		
b) Misstatements cor management	rected by	-	-	-	-		
 c) Likely aggregate misstatements net of corrections (a - b) 		37,528	-	(37,528)	-		
 d) Effect of unadjusted misstatements from previous year's errors 		(44,700)	-	-	44,700		
e) Aggregate likely misstatements (c + d)		(7,172)	-	(37,528)	44,700		
f) Final materiality		110,000	110,000	110,000	110,000		
g) Amount remaining for t misstatement (f - e)	urther possible	102,828	110,000	72,472	65,300		

Schedule of Uncorrected Misstatements

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FINANCIAL STATEMENTS

AUGUST 31, 2021

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INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Directors of Trent Central Student Association

We have reviewed the accompanying financial statements of the Trent Central Student Association that comprise the statement of financial position as at August 31, 2021 and the statements of operations and changes in fund balances and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of the Trent Central Student Association as at August 31, 2021 and the results of its operations and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

Chartered Professional Accountants Licensed Public Accountants

Peterborough, Ontario January 31, 2022

STATEMENT OF FINANCIAL POSITION

As at August 31, 2021

	General Fund 2021 \$	Student Centre 2021 \$	Health & Dental Fund 2021 \$	Transit Fund 2021 \$	Total 2021 \$	Total 2020 \$
ASSETS						
Current assets Cash Cash - contingency fund (note 8) Accounts receivable Interfund advances (note 6)	330,766 122,055 28,357 669,655	1,064,588 - - (225,248)	1,413,091 - 59,199	1,020,313 - - (503,606)	3,828,758 122,055 28,357 -	3,811,342 78,926 168,395 -
Total current assets	1,150,833	839,340	1,472,290	516,707	3,979,170	4,058,663
Tangible capital assets (note 3)	2,847	9,450,000	<i>»</i>	-	9,452,847	9,716,568
Total assets	1,153,680	10,289,340	1,472,290	516,707	13,432,017	13,775,231

STATEMENT OF FINANCIAL POSITION, continued As at August 31, 2021

	General	Student	Health &	Transit	Tatal	Tatal
	Fund 2021	Centre 2021	Dental Fund 2021	Fund 2021	Total 2021	Total 2020
	\$	\$	\$	\$	\$	\$
LIABILITIES AND FUND BALANCES				<u> </u>		
Current liabilities			~			
Accounts payable and accrued liabilities (note 9)	554,659	-	-	- ``	554,659	29,355
Due to Trent University	92,266	-	/~ -\	-	92,266	126,883
Current portion of long-term debt (note 4)	-	253,859	-	<u> </u>	253,859	246,796
Total current liabilities	646,925	253,859	<u> </u>	_	900,784	403,034
		\sim	1.1			
Long-term debt (note 4)	-	8,446,638	-	-	8,446,638	8,676,284
Fair value of interest rate swap (note 7)		230,067	-	-	230,067	976,099
Total liabilities	646,925	8,930,564	-	-	9,577,489	10,055,417
Fund balances	. AN	ļ				
Unrestricted	384,700	-	-	-	384,700	556,297
Net assets externally restricted	-	1,358,776	1,472,290	516,707	3,347,773	3,084,591
Net assets internally restricted (note 8)	122,055	-	-	-	122,055	78,926
Total fund balances	506,755	1,358,776	1,472,290	516,707	3,854,528	3,719,814
Total liabilities and fund balances	1,153,680	10,289,340	1,472,290	516,707	13,432,017	13,775,231
Approved on behalf of the Board:						
, Director		, Direct	or			

STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES For the Year Ended August 31, 2021

	General Fund 2021 \$	Student Centre 2021 \$	Health & Dental Fund 2021 \$	Transit Fund 2021 \$	Total 2021 \$	Total 2020 \$
Revenue Health and dental plan levy Transit levy Clubs and groups levy Operations levy Student centre levy Operations	- 92,015 382,557 - 36,195	- - 886,824 2,525	3,675,334	and a second	3,675,334 92,015 382,557 886,824 38,720	3,378,429 2,503,868 75,117 295,318 817,707 120,717
Total revenue	510,767	889,349	3,675,334	-	5,075,450	7,191,156
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STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES, continued For the Year Ended August 31, 2021

	General	Student	Health &	Transit	-	
	Fund	Centre	Dental Fund	Fund	Total	Total
	2021	2021	2021	2021	2021	2020
	\$	\$	\$	\$	\$	\$
Expenses				~		
Amortization	1,221	262,500	-	A	263,721	182,343
Bank charges	6,619	-	-	· -	6,619	2,825
Board	6,512	-	-	- 12	6,512	3,261
Campaign	36,937	-	/~ -	- 1	36,937	26,640
Clubs and groups	94,136	-		/ -	94,136	40,464
Community outreach	31,499	-		-	31,499	118,500
Events and services	53,031	- ^	- 1	-	53,031	77,103
Health plan premiums	-		3,264,555	-	3,264,555	2,739,942
Interest on long-term debt	-	248,054		-	248,054	244,368
Operations	32,801	302,512	-	-	335,313	207,073
Professional fees	13,291		-	-	13,291	9,379
Transportation	-	- 1	-	969,912	969,912	1,670,223
Wages, benefits and honoraria	363,188	-	-	-	363,188	332,059
) 🖉				
Total expenses	639,235	813,066	3,264,555	969,912	5,686,768	5,654,180
Excess (deficiency) of revenue over expenses for the year	(128,468)	76,283	410,779	(969,912)	(611,318)	1,536,976
Unrealized gain (loss) on fair value of interest rate swap	UN "					
(note 7)	-	746,032	-	-	746,032	(393,750
Excess (deficiency) of revenue over expenses for the year	(128,468)	822,315	410,779	(969,912)	134,714	1,143,226
Fund balances - beginning of year	635,223	536,461	1,061,511	1,486,619	3,719,814	2,576,588
Fund balances - end of year	506,755	1,358,776	1,472,290	516,707	3,854,528	3,719,814

STATEMENT OF CASH FLOWS

For the Year Ended August 31, 2021

	2021 \$	2020 \$
CASH PROVIDED FROM (USED FOR):		
Operating activities		
Excess (deficiency) of revenue over expenses for the year Non-cash charges to operations	134,714	1,143,226
Amortization	263,721	182,343
Fair value of interest rate swap contract	(746,032)	393,750
	(347,597)	1,719,319
	(347,387)	1,719,519
Changes in non-cash working capital items:		
Accounts receivable	140,038	(48,041)
Accounts payable and accrued liabilities	525,303	2,688
Due to/from Trent University	(34,615)	18,421
		,
	630,726	(26,932)
Net increase in cash from operating activities	283,129	1,692,387
		,,
Financing activities		
Repayment of long-term debt	(222,584)	(216,391)
Increase (decrease) in cash	60,545	1,475,996
Cash - beginning of year	3,890,268	2,414,272
Cash - end of year	3,950,813	3,890,268
	5,950,015	3,090,200
Comparison of		
Comprised of: Cash	3,828,758	3,811,342
Contingency Fund	122,055	78,926
	122,000	10,920
	3,950,813	3,890,268
	· · · ·	, ,

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended August 31, 2021

1. NATURE OF OPERATIONS

The Trent Central Student Association (the "Association") is a non-profit organization incorporated without share capital under the laws of Ontario. The purpose of Trent Central Student Association is to provide services to the students of Trent University (the "University") and represent the interest of its members to all levels of government and university administration. The Trent Central Student Association is committed to bringing about necessary educational, administrative, and legislative changes in areas affecting students.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Association are the representation of management prepared in accordance with accounting policies set out below to comply with Canadian Accounting Standards for Not-for-Profit Organizations.

(a) Fund accounting

The Association reports on a restricted fund accounting basis. The four funds maintained are the General Fund, Student Centre Fund, Health & Dental Fund, and the Transit Fund.

The funds are described as follows:

- (i) The General Fund accounts for the Association's operating and administrative activities. This fund reports unrestricted resources as well as the contingency fund as described in note 8.
- (ii) The Student Centre Fund reports the assets, liabilities, revenues, and expenses related to the Trent Central Student Association's Student Centre.
- (iii) The Health & Dental Fund reports only restricted resources that are to be used for Health & Dental purposes.
- (iv) The Transit Fund reports only restricted resources that are to be used for Transit purposes.
- (b) Tangible capital assets

Tangible capital assets are stated at cost less accumulated amortization. Amortization is based on the estimated useful life of the asset and is calculated as follows:

	Method	Rate	
Building	Straight-line	40 years	
Equipment	Declining balance	30%	

Tangible capital assets are reviewed for impairment whenever events or conditions indicate that the assets no longer contribute to the Association's ability to provide services or that the service potential of the assets are less than their net carrying amount. When conditions indicate that a tangible capital asset is impaired, the net carrying amount of the asset is written down to the asset's fair value or replacement cost.

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended August 31, 2021

2. SIGNIFICANT ACCOUNTING POLICIES, continued

(c) Recognition of revenue and expenditures

Health & dental, transit, and student centre levies are recognized as revenue of the appropriate restricted fund when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions for clubs and group levies are recognized as revenue of the General Fund in the year in which the related expenses are incurred.

Unrestricted contributions, including the operations levy and other non-restricted operating revenue, are recognized as revenue of the General Fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(d) Income taxes

The Association is a qualifying non-profit corporation under section 149 of the Income Tax Act and is therefore not subject to corporate income taxes.

(e) Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year.

(f) Financial instruments

The Association initially measures its financial assets and financial liabilities at fair value adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instrument.

The Association subsequently measures its financial assets and financial liabilities at amortized cost except for interest rate swap contracts, which are measured at fair value. Changes in fair value are recognized in the statement of operations.

Financial assets measured at amortized cost are tested for impairment when there are indicators of possible impairment. When a significant adverse change has occurred during the period in the expected timing or amount of future cash flows from the financial asset or group of assets, a write-down is recognized in the statement of operations.

(g) Contributed services

Volunteers contribute many hours per year to assist the Association in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

(h) Measurement uncertainty

On March 11, 2020, the World Health Organization categorized COVID-19 as a pandemic. The potential economic effects within the Association's environment and in the global markets, possible disruption in supply chains, and measures being introduced at various levels of government to curtail the spread of the virus (such as travel restrictions, closures of non-essential municipal and private operations, impostion of quarantines and social distancing) could have a material impact on the Association's operations. The extent of the impact of this outbreak and related containment measures on the Association's operations cannot be reliably estimated at this time.

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended August 31, 2021

3. TANGIBLE CAPITAL ASSETS

Tangible capital assets consist of the following:

	Cost \$	Accumulated amortization \$	2021 \$	2020 \$
Building	10,500,000		9,450,000	9,712,500
Equipment	23,749	(20,901)	2,847	4,068
	10,523,749	(1,070,901)	,452,847	9,716,568

The amount shown as the building represents the Association's agreed share of construction costs related to the Trent Student Centre which it occupies under an operating agreement with the University which expires on September 30, 2047, with an option to renew.

4. LONG-TERM DEBT

Long-term debt consists of:

	2021	2020
	\$	\$
Loan, interest calculated at a rate of 2.825% based on the interest rate swap as described in Note 7, maturing on September 2047, secured by small business banking security agreement and		
guaranteed by Trent University	8,700,497	8,923,080
Less current portion	(253,859)	(246,796)
Due beyond one year	8,446,638	8,676,284

The principal and interest payments due in each of the next five years are as follows:

	Principal \$	Interest \$	Total \$
2022 2023 2024 2025 2026	253,859 261,124 268,598 276,284 284,191	269,257 261,992 254,518 246,832 238,925	523,116 523,116 523,116 523,116 523,116 523,116

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended August 31, 2021

5. FINANCIAL INSTRUMENTS

Transactions in financial instruments may result in an entity assuming or transferring to another party one or more of the financial risks described below. The required disclosures provide information that assists users of financial statements in assessing the extent of risk related to financial instruments.

(a) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Association is exposed to interest rate risk on its financial instruments. Fixed interest instruments subject the Association to a fair value risk. The Association has mitigated interest rate risk on its financial instruments by entering into an interest rate swap as described in Note 7.

(b) Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Association's financial instruments that are exposed to concentrations of credit risk relate to its accounts receivable. The majority of the accounts receivable are from Trent University, reducing the overall risk.

(c) Liquidity risk

Liquidity risk is the risk that the Association cannot repay its obligations when they become due to its creditors.

The Association reduces its exposure to liquidity risk by ensuring that it documents when authorized payments become due and maintains an adequate amount of cash to cover operating expenses.

6. INTERFUND ADVANCES

Advances between funds are non-interest bearing and have no specific terms of repayment.

7. INTEREST RATE SWAP

The Association has entered into an interest rate swap contract with notional principal equal to the outstanding balance of the loan described in Note 4 whereby it has agreed to pay at fixed interest rates and receive at variable interest rates based on the Bankers' Acceptance rates for one month. The swap contract matures in 2047 and has a fixed interest rate of 2.165% plus a stamping fee of 0.66%. The fair value of the swap as at August 31, 2021 is (\$230,067), (2020 - (\$976,099)).

8. CONTINGENCY FUND

Each year the Association's Standing Committee on Finance and Operations budget 5% of the total year's revenue to be allocated to the Contingency Fund. Withdrawal of funds from the Contingency Fund may only be approved by a two-thirds majority vote of the Association's Board of Directors.

9. GOVERNMENT REMITTANCES

Included in accounts payable and accrued liabilities are government remittances payable of \$5,953 (2020 - \$11,403).

10. COMPARATIVE FIGURES

Certain comparative figures were restated, where required, to conform with the current year presentation.



By-Law Amendments Package – Winter 2022 Prepared by: Organizational Review & Development Committee

Committee Members: Wendy Walker (Chair) Zoe Litow-Daye Fiona McKenna Danielle Adderley Samantha Frost Aimee-Marie Anctil Moriah Hillyer (non-voting) Matthew Seaby (non-voting)



1. Be it resolved that the Directors By-Law, listed in the TCSA's Policy Book, be amended as follows:

V.1 Board of Directors

- V.1.1 The activities and affairs of the Association shall be managed by a Board of Directors. Directors shall act with diligence, honesty and good faith in the best interest of the membership of the Association. Directors shall report on the activities of the Board on a regular basis to the general membership and to their respective constituencies.
- V.1.2 All Directors Commissioners shall be responsible for abiding by Operating Resolutions & respecting Policy Resolutions. They will make reasonable efforts to be available to the Executive and the constituents who they represent.
- V.1.3 All voting members of the Board will be responsible for sitting on committees, as described in the Operating Resolutions of the Association.
- V.1.4 Each Director of the Association must be a member of the Association in good standing for the year in which they are elected. Executive Directors are not required to be members of the Association during their term.

Rationale:

Language change, remove 'Commissioners' in favour of 'Directors" (more closely aligns with how members of the Board are described in the by-laws).

Changing eligibility requirement so that Executive Directors must be members of the Association during their terms (based on being registered as undergraduate students). Doing so changes who is eligible for executive representative roles, it is believed that this will create the opportunity for more connected student representation.

Date reviewed by committee: November 30, 2021 Page Number in Policy Book: 8



2. Be it resolved that the Directors By-Law, listed in the TCSA's Policy Book, be amended as follows:

V.2 Number of Directors

V.2.1 The Board of Directors shall be composed of:

i) One (1) director (*ex officio*) from each residential college, named the College Commissioner, or another designated position, to be elected by and to represents the students of that residential college, who sits as the a representative on that College's Cabinet.

ii) One (1) director from each residential college, *ex officio*, named the College Senators, to be elected and to represent the students of that college, who sits as the Senior Senator on their College Cabinet; iii) One (1) director from each residential college, *(ex officio)*, named the College Cabinet President, or another designated position, who shall have no vote; elected by the students of that residential college, who sits as an executive on that College's Cabinet.

iv) One (1) director to be elected by the general membership of the Association who shall be named the First-Year Off-Residence Commissioner;

v) One (1) director to be elected by the general membership of the Association who shall be named the First-Year On-Residence Commissioner;

iv) One (1) director *(ex officio),* named Senate Liaison, who is a student representative elected to Trent University's Senate Executive.

v) Four (4) directors to be elected by the general membership of the Association, who constitute the Executive, who shall hold the following titles:

- a) President
- b) Vice President Campaigns & Equity
- c) Vice President University & College Affairs
- d) Vice President Student Health & Wellness

viii) Ten (10) Nine (9) directors to be elected by the general membership of the Association who shall be known as Equity Commissioners, and who shall hold the following titles:

a) Ethical Standards Commissioner: Environment & Sustainability Commissioner

- b) Gender Issues Commissioner
- c) Mature and Transfer Students Commissioner
- d) On-Campus Commissioner
- e) Off-Campus Commissioner
- f) Racialized Students Commissioner
- g) Queer Students Commissioner
- h) Students with Disabilities Commissioner
- i) Women's Issues Commissioner

h) Two (2) Part-time Students Commissioners

viii) One (1) director from the Trent University Native Association (*ex officio*), named Indigenous Students Commissioner, to be elected by and to represent students of that organization;

viiix) One (1) director from the Trent International Student's Association (*ex officio*), named International Students Commissioner, to be elected by and to represent students of that organization;
ix) One (1) director from the Trent Association of Black Students (*ex officio*), name Black Students Commissioner, to be elected by and to represent students of that organization

xi) The Speaker, who shall normally be the Association Resource Manager, shall have no vote, as per Robert's Rules of Order. The Association shall also recognize the following:

a) The President shall be the Deputy Speaker when required.

b) In circumstances where it is advantageous to do so the Board may appoint an Acting Speaker at a meeting of the Board of Directors by two-thirds $(\frac{2}{3})$ majority vote.



- V.2.2 A position on the Board shall be held by no more than one (1) person at any given period of time.
- V.2.3 A director shall hold no more than one (1) office at anyone (1) time except as an emergency replacement as authorized by the Board and until such time as a replacement is elected. Such a director shall only have one (1) vote, regardless of the number of offices held.

Rationale:

The College Presidents/Prime Minister are key student representatives. This amendment favours removing the voting Sr. Senator role and providing the college president/prime minister with a vote instead. Other senior cabinet representatives would be permitted to serve in this role in place of the president/prime minister, if preferred by the cabinet. Ongoing discussion with Trent University may see the Vice President University and College Affairs gain a seat on the Senate, which makes it possible to reduce the overall number of Senate representatives on the TCSA Board. Feedback from each college has questioned the importance of the Sr. Senator role. It has also been indicated that if Cabinet representation is being considered, then the Sr. Senator role would make the most sense to change.

A second amendment to this section drops the requirement to have on-campus and off-campus representatives be first year students. There have been issues with first year students being ineligible for the Board (Directors must be 18 years or older). On and off campus issues are important advocacy portfolios that are not fully addressed by the current format of the board. This change will make the roles more accessible to students. This amendment will also see the Off and On-Campus Director roles become a regular feature of our annual Spring Elections.

A third amendment to this section includes changes to the Equity Commissioner positions. Some positions have been challenging to fill, which is critical to effective representation. Amendments to this part of the Board's composition are being suggested to make roles more focused on student needs and to allow for better engagement from Directors with the Association's activities.

Dates reviewed by committee: Nov. 30, Dec. 14 & Dec. 21, 2021 Page Number in Policy Book: 8-9



3. Be it resolved that the Committees By-Law listed in the TCSA's Policy Book, be amended as follows:

By-Law 10: Committees

X.1 Standing Committees

- X.1.1 There shall be five (5) Standing Committees of the Board of Directors. The terms of reference for these committees shall be determined by operating policy:
 - i. Executive
 - ii. Event
 - iii. Finance & Operations
 - iv. Organizational Review & Development Policy and Governance
 - v. Transportation

Rationale:

Renaming the Organizational Review & Development Committee to make it more easily understandable, committee deals exclusively in by-law amendments, policy proposal and review of the Association's Operating Resolutions.

Date Reviewed by Committee: November 30, 2021 Page Number: 15



4. Be it resolved that the Policy By-Law listed in the TCSA's Policy Book, be amended as follows:

XI.5 Policy Review

- XI.5.1 Any Operating Resolution of the Association may be reviewed at the request of a member of the Board. The request for review must pass by a simple majority vote. The Board will establish procedures for the policy review. One (1) Board Meeting's notice of motion is required to commence a policy review.
- XI.5.2 Any Policy Resolution may be reviewed or amended at the request of 20 members of the Association or through a motion of the board of directors. If a policy resolution is required for review it will then be presented to the standing Committee on Policy and Governance Organizational Review and Development for discussion with the membership. Two open forums will be held to discuss amending policies resolutions. The committee will then present the recommendations at either an Annual General meeting or a meeting of the membership. Alternatively, a Policy Resolution may be amending through a Referendum pursuant of a petition requesting a referendum.
- XI.5.3 The rescindment of an Operating Resolution of the Association shall require one (1) meeting notice of motion and must be rescinded by a simple majority of the Board.
- XI.5.4 The rescindment of a Policy Resolution of the Association may only be done through an annual general meeting or a meeting of the membership. The rescindment of all policy resolutions requires a simple majority to be rescinded.
- XI.5.5 All Operating Resolutions shall be reviewed three (3) years after their last passage, and unless re-ratified by the Board, by a two-thirds (²/₃) majority vote, will expire.
- XI.5.6 All Policy Resolutions shall be reviewed five (5) years after their last passage, and unless re-ratified by an annual general meeting, a meeting of the membership or by referendum, will expire.
- XI.5.7 All operating resolutions may be amended by a two-thirds (²/₃) majority vote by the Board between the months of September to April in accordance with the by-laws herein.
- XI.5.8 All motions for amendments of operating resolutions must be served with one (1) meeting notice.
- XI.5.9 All Policy resolution amendments must be submitted to the Standing Committee on Policy and Governance Organizational Review and development three weeks before the scheduled Annual General Meeting or meeting of the membership.

Rationale:

Language change to reflect renaming the Organizational Review and Development Committee as 'Policy and Governance.'

Date Reviewed by Committee: November 30, 2021 Page Number: 17-18



Policy Resolution Proposals – Winter 2022 Prepared by: Organizational Review & Development Committee

Committee Members: Wendy Walker (Chair) Zoe Litow-Daye Moriah Hillyer Fiona McKenna Danielle Adderley Samantha Frost Aimee-Marie Anctil Matthew Seaby (non-voting)



Policing & Militarization

Preamble:

The police are an institution empowered by the state to enforce the law, protect property, and limit civil disorder. However, as an institution, the police force often acts to perpetuate violence, misconduct, discrimination, and oppression against already marginalized people. Racial profiling, excessive use of force, targeted surveillance, victim-blaming, immigration raids and criminalization of political dissent are a few of the many ways in which the police uphold systems that perpetuate sexism, racism, homophobia, transphobia, ableism, colonialism and other forms of marginalization. Similarly, military forces act as government agents who work to protect the state's best interests and carry out policies rooted in colonization. In many cases, police and military forces are used interchangeably and often train and work together on policing initiatives in communities in Canada and around the world, often under the guise of peacekeeping.

The creation of Canada's police force (The RCMP) was not to maintain peace but to uphold and enforce Canadian authority on Indigenous nations through colonial policies, land theft, and assimilation of Indigenous peoples. Furthermore, they aid in the suppression of immigration and minority groups. Within Peterborough, we have seen an increase in policing from local forces of BIPOC, Racialized, 2SLGBTQ+, and houseless communities.

The excessive use of force by police can also be seen in low-income, marginalized communities, where groups of people who are Racialized, impoverished, status and non-status Indigenous peoples or dealing with mental health and addiction are targeted, placed under surveillance, harassed and profiled on an ongoing basis.

As a response to this, communities are developing alternative and community-based policing models, ensuring community-wide accountability, and curbing high rates of brutality, criminalization, and incarceration. All people should be free from endangerment and unfair treatment, both in Canada and globally. Governments have the responsibility to support people living within their borders and act on their behalf at home and internationally. The police and the military both share a history of targeting marginalized communities and a history of recruiting members from those very groups they target. Students are amongst those groups the police and military have worked to repress dissent, target student activists and vulnerable low-income students when recruiting new members.

The TCSA Supports:

- i. Alternative, community-based policing and accountability that focuses on traumainformed crime prevention and rehabilitation.
- ii. Trauma informed, community-based outreach/recruitment initiatives that are respectful of the experiences that Trent's diverse student population has with policing / military institutions.
- iii. Domestic and foreign policy that aims at peacebuilding, disarmament, and demilitarization and promotes the safety and human dignity of all people.
- iv. Pacifism as state and societal policy, which calls for the abolition of the institutions of the military and war.
- v. The ideal of multilateral disarmament.
- vi. The elimination of all nuclear weapons as a step towards global peace.



The TCSA Opposes:

- i. Insensitive recruitment initiatives or presence on campus that are not for educational or safety-related purposes.
- ii. Plainclothes or uniformed police on campus as a form of general surveillance or intimidation.
- iii. The use of police force to perpetuate racism, colonialism and systemic discrimination.
- iv. War and occupation as state policies.
- v. The use of police to further the Prison-Industrial Complex.
- vi. Cuts to social and educational programs that increase military spending.
- vii. Forced military conscription.
- viii. Brutality in domestic policing and foreign military actions, including but not limited to actions classified as "peacekeeping" and "security."
- ix. The aggressive use of force by police or military against protestors or any civilians to repress dissent.



Pro-Choice Student Union

Preamble:

Anti-choice groups or organizations are those which compromise and/or threaten the freedom and/or wellbeing of people who may contemplate an abortion or have chosen to have an abortion.

Pro-choice describes the view that all should have the right to determine what they do with their sexual and reproductive health. It is the moderate and widely supported stance that respects and acknowledges a person's intellectual and moral ability to make decisions on what choice is best for their body.

The TCSA supports the fundamental right of all women, transgender, and gendernonconforming people to control their own bodies, including:

- Freedom of choice in the matter of reproduction.
- Access to safe medical abortion procedures in an atmosphere of respect and support.
- Abortion services are paid for by provincial healthcare as a medical procedure.
- Guaranteed access, without restrictions, to family planning methods, contraceptives and abortions.
- Education and information about sexual choices and responsibilities.
- Pre- and post-abortion counselling.
- Opposing the implementation of any criminal law concerning access to safe abortion.

Policy:

The TCSA respects and affirms a person's right to choose. No TCSA resources, space, recognition, or funding will be allocated to enhance groups/individuals' support toward anti-choice activities. Such activities are defined as any campaigns, demonstrations, distribution, solicitation, or lobbying efforts that seek to limit an individual's right to choose abortion.



Bodily Autonomy

Preamble:

Bodily autonomy is defined as the right of each individual to have self-determination, and self-ownership over their own body. Bodily autonomy is founded in individual empowerment and the ability to make decisions about one's body, life and future.

Policy:

The TCSA supports the fundamental right of its members, regardless of identity, to have autonomy over their own body. Furthermore, the Association recognizes that bodily autonomy is linked to equality for women, trans, gender non-conforming, disabled, Racialized, 2SLGBTQ+ peoples, ethnic minorities and other vulnerable populations.

The TCSA is committed to dismantling the norms, laws and practices that deprive individuals of bodily autonomy so that individuals are less likely to fall victim to: exploitation, abuse, sexual abuse, medical mistreatment and other violations of bodily autonomy. The TCSA membership should feel empowered to disclose any abusive or exploitative incidents they have experienced/are experiencing. The Association will advocate for university-wide processes that encourage disclosure in ways that are accessible and supportive of student needs.



Accessible Housing and Houselessness

Preamble:

The Association believes that houselessness is an urgent problem that requires immediate relief. Students are disproportionately impacted by houselessness and inadequate housing. In addition to a belief that houselessness must be combated in all sectors of society, the Association is committed to supporting affordable student and family housing. We reject all unjust or unfair restrictions to on-campus housing, such as, but not limited to, those policies which link housing to recruitment.

The Association calls on Trent University to recognize how it contributes to Peterborough's Housing Crisis. Examples of this impact can be seen through significant year-over-year increases to student enrollment, overcrowded on-campus housing arrangements due to excessive first-year residence guarantees, supplementary housing solutions (i.e., annexes) to support enrollment increases, and limited access to housing supports for upper-year students or late enrollments.

Policy:

The Association affirms that the Ontario Residential Tenancies Act should be further expanded to provide protections to students living in university residences. Moreover, the Act's provisions should be enforced consistently throughout the province.

The Association encourages ongoing review of housing policies and priorities that are inclusive of student feedback to promote accessibility, individual wellbeing, and community development. Furthermore, the Association supports considerations and initiatives to make affordable housing available for students, particularly a review of cost and availability of Trent's Indigenous Living Learning Community for Indigenous students.



Trent University Security

The Trent Central Student Association stands firm in the mission to create a safe and inclusive environment on campus for those who identify as Black, Indigenous, Racialized, or a Person of Colour. Furthermore, the association acknowledges the stories of students' experiences with racial profiling and other forms of discrimination from Trent Security on our campus.

The TCSA calls on Trent Security and Trent University to implement the following:

- Mandate anti-oppression training, anti-racism training, conflict resolution and deescalation training for all security staff.
- Provide translators to security staff to aid in communication barriers between security and students who do not speak English as their first language.
- Increase diversity among security staff by implementing equitable hiring processes that reflect the diversity of the Trent University student population. This includes hiring staff who identify as BIPOC, Racialized, female, Queer, Trans, multi-lingual and other intersections of marginalization. Special attention should be given to hiring guards who speak languages of large international student groups, and Indigenous languages such as Anishinaabemowin.
- Work in partnership with Trent Counselling services to implement a wellness response team to respond to incidents of a mental health crisis and sexual violence on campus. This team must be staffed with a mental health aid and social worker.
- Sexual violence calls should be responded to by a social worker, mental health aid, or sexual violence prevention worker who is trained in sexual violence response.
- Ensure one BIPOC or Racialized guard is on duty at all times.
- Ensure that one female-identifying guard is on duty at all times.
- Increase diversity amongst dispatcher staff by hiring students who identify as BIPOC, racialized, female, queer, Trans, multi-lingual and other intersections of marginalization.



Canadian Blood Services - Blood Ban

Preamble:

In 1985, Health Canada introduced a policy banning men who have sex with men from donating blood for life. Today, with significant knowledge about HIV/AIDS, enormous public education about prevention and new technology that can detect HIV within twelve days after infection, we know that this policy is based on stereotypes and not science. Canadian Blood Services (CBS) currently estimates the risk of undetected HIV- positive blood being introduced into the blood supply at one in eight million.

Policy:

- i. The Association recognizes the importance of proper blood screening and the safety of the blood supply and, as such, shall advocate for behaviour-based donor screening.
- ii. The Association opposes blood screening policies that determine eligibility to donate through screening criteria that are inherently discriminatory.
- iii. The Association urges Health Canada and Canadian Blood Services to change policies and screening questionnaires to eliminate racism and homophobia.
- iv. The Association supports campaigns or initiatives to reduce or eliminate discrimination in blood screening policy and practices.



Access to Technology Digital Infrastructure and Learning Resources at Trent University.

The Association calls upon the Board of Governors and administration of Trent University to ensure that there are enough updated public computer workstations, and printers on campus. Additionally, the association requests and adequate internet service across campus to ensure timely access to essential technology for students.

Date Submitted: 21.12.2021 Page: 69

8) Be it resolved that the following Policy Resolution be Amended:

Counselling Services at Trent University

The Association encourages Trent University to hire enough adequately trained counselors. Furthermore, the Association calls on Trent Counselling Services and Trent University to ensure progress toward every student having access that every student has access to quality counseling programs appointments within a week of requesting them, with no restrictions on the number of visits permitted per semester or calendar year.

Additionally, the association encourages Trent University to:

- Implement culturally conscious mental health services for domestic and international students from diverse cultural backgrounds.
- Work in partnership with The First Peoples House of Learning (FPHL) to have counselling or social work staff who identify as First Nation, Métis, and Inuit.
- Work in partnership with The First Peoples House of Learning (FPHL) to obtain a Two-spirit (2S) counsellor.
- Work in partnership with Trent International (TI) to have a wellness advisor on call.
- Increase diversity among staff by implementing equitable hiring processes that prioritize hiring staff that identify as BIPOC, Racialized, Disabled, Queer, Trans, multi-lingual and other intersections of marginalization.
- Hire a Queer counsellor that specializes in working with students who identify as 2SLGBTQIA+.
- Establish an on-call crisis response team that is connected to counselling services.



Gender Neutral Washrooms

The Association is proud to be located on a campus that offers gender neutral washrooms to students operate within a building that features gender-neutral washrooms exclusively. This initiative was The Student Centre (opened in 2017) contains solely Gender-neutral washrooms with single stalls - an initiative carried out through consultation with the Associations members.

The Association believes that gender neutral washrooms are an important step towards a gender inclusive campus, and supporting Trans, Two-Spirit, Non-binary, Gender non-conforming, and Gender-queer students on campus.

The Association stands proudly by the stalled washrooms in the Student Centre and calls on Trent University Administration to design all new buildings on campus with exclusively gender-neutral washrooms. Furthermore, it calls on Trent University to transition existing washroom facilities to gender-neutral bathrooms.